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n Place of FORM PTO-1449 (Modified) LIST OF PATENTS AND PUBLICATIONS FOR APPLICANT'S INFORMATION DISCLOSURE STATEMENT				Serial No. <u>09/895,883</u> Applicant: <u>Calderaro, et. al.</u> Filing Date: <u>6/29/2001</u> Group: <u>3623</u> Atty. Docket No. <u>AUS920010238US1</u>			
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	AQ "Oracle seizes the future with retention training," Workforce, 78, 12, 88. Dec. 1999. From DIALOG file 148, 11713011.						
1/2	AR	AR McNally, J. Stephen, "Retaining valued employees," <u>Pennsylvania CPA Journal</u> , vol. 71, no. 4, p. 24-28, winter 2000. From DIALOG file 15, 02096148.					
V	AS		TOM DE LOG III.	, 13, 02090140.			
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In Place of FORM PTO-1449 (Modified) Serial No. 09/895,883 Applicant: Calderaro, et. al. LIST OF PATENTS AND PUBLICATIONS FOR Filing Date: 6/29/2001 APPLICANT'S INFORMATION DISCLOSURE Group: <u>3623</u> STATEMENT Atty. Docket No. <u>AUS920010238US1</u> **U. S. PATENT DOCUMENTS** Examiner Document Classification Filing Date if Number <u>Date</u> <u>Name</u> Class / Subclass **Appropriate** AA 6,275,812 08-2001 Haq et al. 705/11 AB AC AD AB · AF AG AH AI AJ AK AL FOREIGN PATENT DOCUMENTS Examiner Document **Translation** <u>Initial</u> Number **Date** Country Classification Yes No AM AN AO AP Examiner OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.) <u>Initial</u> AQ AR AS AT AU Examiner: Date Considered: EXAMINER: /Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

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